



November 25, 2024

GISTM
Responsible Tailings Facility Engineer
Tennessee Mines
Young & Elmwood TSF

Declaration of Accountability

In effort to maintain responsible tailing management practices under the scope of the Global Industry Standard for Tailings Management (GISTM), the Accountable Executive has elected to appoint an Responsible Tailings Facility Engineer. This role is to provide oversight for the integrity of the *tailings facility*, who liaises with the *EOR* and internal teams such as operations, planning, regulatory affairs, social performance and environment, and who has regular two-way communication with the *Accountable Executive*. The *RTFE* must be familiar with the *DBR*, the design report and the construction and performance of the *tailings facility*. for effective tailings management to minimize impact to people, the environment, infrastructure and community.

The Accountable Executives Matthew Harding (ETN) & Jonathan Foster (MTN) by appoint Derek McCoy as the Responsible Tailings Facility Engineer (RTFE) for the Tennessee Mines tailings storage facilities (TSFs) Young (ETN) & Elmwood (MTN). The RTFE will be directly accountable for ensuring As Low As Reasonably Practicable (ALARP) principles are employed in the management of this TSF.

I Derek McCoy accept the responsibility that is incurred from the RTFE role. I will implement levels of review as a part of a strong quality and risk management system for all phases of the TSF lifecycle, including closure. I will enforce policies, systems and accountabilities to support the safety and integrity of the TSFs to empower the Engineer of Record (EoR) and the TSF management team.

Sincerely,

A handwritten signature in black ink that reads "Derek McCoy".

Derek McCoy
Environmental and Community Superintendent
Tennessee Mines